



RHODES EXCHANGE

Bringing you news about research, progress and development

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GROWING CAPACITY AND HARNESSING THE GOOD

In this issue of the *Rhodes Exchange* we highlight several high profile stories that are cause for celebration at Rhodes. The Department of Ichthyology and Fisheries Science (DIFS) has partnered the universities of Lilongwe, Eldoret and Makerere University (Uganda) in a African, Caribbean and Pacific Group of States - European Union (ACP-EU) funded project to develop PhD curricula in aquaculture and fisheries science to enhance the capacity of our continent to improve food security. The Archbishop Thabo Cecil Makgoba Development Trust has handed over an endowment to the Rhodes Business School to host an annual lecture in support of their continued contributions in the areas of sustainability and leadership in South African business. Finally and fittingly, we pay tribute to a great humanitarian and sincerely appreciated supporter of Rhodes University, Gerald Kraak.

GROWING CAPACITY IN AQUACULTURE TO IMPROVE FOOD SECURITY

Rhodes University's Department of Ichthyology and Fisheries Science (DIFS) has joined a partnership with Lilongwe University of Agriculture and Natural Resources (LUANAR) (Malawi), the University of Eldoret (Kenya), and Makerere University (Uganda) to develop and refine the curricula of PhD courses in aquaculture and fisheries science to enhance the

capacity of our continent to improve food security and the livelihoods of the people who depend on these industries.

In response to a general decline in capture fisheries in Sub-Saharan Africa, the governments in this region have encouraged investments into the aquaculture sector, both at smallholder

ABOUT OUR "FIT FOR PURPOSE PHD TRAINING PROGRAM"

Edulink II is a program funded by ACP-EU that aims to improve the standard of higher education in participating countries. The "Fit for purpose PhD training program in aquaculture and fisheries science" is one of a number of projects that form part of Edulink II program.

A collaborative partnership between Lilongwe University of Agriculture and Natural Resources (LUANAR) in Malawi, the University of Eldoret in Kenya, Makerere University in Uganda and Rhodes University in South Africa the program is intended to create and fine tune fit for purpose PhD curricula in aquaculture and fisheries science. The broader objective is to improve food and nutrition security through increased fish production and sustainable resource management.

Project leader Dr Daniel Sikawa, the Deputy Dean of the Faculty of Natural Resources at LUANAR, Bunda College Campus, Dr Phillip Raburu of Eldoret, Dr Charles Masembe of Makerere and Dr Cliff Jones in the Department of Ichthyology and Fisheries Science at Rhodes and their respective collaborators aim to improve the curriculum of PhD programs in fisheries and aquaculture in a number of universities in the subcontinent.

The international partnerships developed through this program will not only improve the supervision of PhD students by way of a review of the PhD curriculum, but will also allow for increased mobility of these students and staff who will have the flexibility of conducting research at any of the partner institutions.

Target groups include PhD students, academic staff, fish farmers, regional partners and policy makers while target beneficiaries include fish farmers, academic staff and fish scientists.

The ACP-EU will contribute 85% of project costs (ie EUR 497,986.33). The partners (including Rhodes University) are jointly expected to contribute the balance of 15% (ie EUR 89,694.05).



THE DEPARTMENT OF ICHTHYOLOGY AND FISHERIES SCIENCE AT RHODES UNIVERSITY



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DR CLIFF JONES

and commercial levels, as an alternative. The aquaculture sector, however, needs technologically skilled human resources to guide it, but the region lacks a vibrant regional “fit-for-purpose” training program that holistically contributes to a lasting solution to this enduring food security challenge.

Strengthening the links between the Higher Education Institutions (HEI) in the region and a sharing of teaching and research capacity, modern technologies and research into the demands of the fisheries and aquaculture sector are integral to increasing fish production and the sustainable management of resources.

Growing regional capacity through training at PhD level in aquaculture and fisheries science is imperative to this cause. This is the incentive behind the “Concerted Fit-for-purpose PhD training in aquaculture and fisheries to improve food security and livelihoods in Sub-Saharan Africa” project. This project is one of a number of projects that form part of the Edulink II Program that is funded by the African, Caribbean and Pacific Group of States - European Union (ACP-EU) Co-operation Programme in Higher Education.

The objectives of the project are to review the capacity and teaching facilities at the partner institutions, visit a lead aquaculture/fisheries science teaching institution in Africa and in Europe, develop PhD curricula in aquaculture and fisheries science, constitute an academic advisory board and to start implementing the curricula.

With a well-established and internationally recognised PhD programme, the DIFS already has experiences that it can share with its partners in addition to a model for the joint supervision of students that would allow the DIFS and South African Institute for Aquatic Biodiversity (SAIAB) staff to partner in capacity building and staff exchange programmes. With facilities such as the Rhodes and SAIAB libraries, good research facilities, the capacity in water research offered broadly at Rhodes, access to the staff training services offered by the Centre for Higher Education, Research, Teaching & Learning (CHERTL) and the experience of the Rhodes international office, Rhodes has much to bring to the table.

Our role at Rhodes is to initially assist and advise in developing the curricula with opportunities to possibly get involved in drafting them and to possibly form collaborative student supervisory teams with staff from the partner universities in time to come.

The DIFS believes Rhodes is also going to benefit from the development of strong partnerships with these other African universities, which may in turn attract international students. The programme will also allow Rhodes to ensure that these international students have a good foundation from which to

WHAT IS ACP-EU?

The African, Caribbean and Pacific Group of States (ACP) is an organisation created by the Georgetown Agreement in 1975. It is composed of 79 African, Caribbean and Pacific states, with all of them, save Cuba, signatories to the Cotonou Agreement, also known as the “ACP-EC Partnership Agreement” which binds them to the European Union. There are 48 countries from Sub-Saharan Africa, 16 from the Caribbean and 15 from the Pacific.

The ACP Group’s main objectives are :

- sustainable development of its Member-States and their gradual integration into the global economy, which entails making poverty reduction a matter of priority and establishing a new, fairer, and more equitable world order;
- coordination of the activities of the ACP Group in the framework of the implementation of ACP-EC Partnership Agreements;
- consolidation of unity and solidarity among ACP States, as well as understanding among their peoples;
- establishment and consolidation of peace and stability in a free and democratic society.

work and a working knowledge of the programme will also allow them to design their own PhD and MSc curricula to cater for students from more diverse academic backgrounds.

“Our role at Rhodes is to initially assist and advise in developing the curricula with opportunities to possibly get involved in drafting them and to possibly form collaborative student supervisory teams with staff from the partner universities in time to come,” said Dr Cliff Jones, a senior lecturer in the DIFS and project partner. “Ultimately, our own aquaculture and fisheries PhD/MSc curricula at Rhodes is likely to benefit from this project too — there is always room to improve and grow.”

In July Drs Daniel Sikawa (LUANAR), Cliff Jones (Rhodes), Phillip Raburu (Eldoret) and Robinson Odong (Makerere) attended the RUFORUM (Regional Universities Forum for Capacity Building in Agriculture) Biennial Conference in Maputo, Mozambique where they facilitated a conference side-event interaction among fisheries and aquaculture actors in Africa and beyond. Presenting on the Edulink II Program, their discussions involved graduate students, university lecturers, fisheries and aquaculture actors, policy specialists and curriculum analysts. The session identified the gaps and challenges in aquaculture PhD training and matched them to the training and research needs at higher institutions of learning.

The project partners met again at Rhodes at the end of August to identify what the DIFS and Rhodes



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as a whole has to offer the project going forward and to develop a work plan for 2015. In addition to interaction with the DIFS staff, the workshop included meetings with Director of The South African Institute of Aquatic Biodiversity (SAIAB) (Dr Angus Paterson), the Director of the Centre for Higher Education, Research, Teaching & Learning (CHERTL) and Dean of Teaching & Learning (Prof Chrissie Boughey), and the Director of the International Office (Ms Orla Quinlan). The purpose of the meeting was to introduce the partners to Rhodes and give them an idea of how DIFS runs its programs, and to expose them to what Rhodes might have to offer in developing their own curricula.

The visitors were impressed by the diverse research capacity that DIFS and SAIAB has to offer, and with other facilities at Rhodes such as the International Office and CHERTL which provide a working model of how they potentially are going to partner with Rhodes in time to come.

WHAT IS RUFORUM?

The Regional Universities Forum for Capacity Building in Agriculture (RUFORUM), which is located at Makerere University, is a consortium of 42 universities in 19 countries and was established in 2004. From 1992 until 2004, RUFORUM operated as a program of the Rockefeller Foundation. RUFORUM's mandate is to oversee graduate training and networks of specialisation in the Common Market for Eastern and Southern Africa (COMESA) countries. Because RUFORUM recognises the important and largely unfulfilled role that universities play in contributing to the well being of small-scale farmers and economic development throughout sub-Saharan Africa, their mandate is to oversee graduate training and networks of specialisation in the countries and universities where it works. RUFORUM strongly believes in fostering innovative and responsive research; high performing and proactive graduates; a dynamic platform for university networking; advocacy for agricultural higher education; and university transformation for relevance.

MAKGOBA TRUST ENDOWS ANNUAL LECTURE ON VALUES BASED LEADERSHIP



PROFESSOR OWEN SKAE, ARCHBISHOP THABO MAKGOBA AND MS LUNGELWA MANONA

The Archbishop Thabo Cecil Makgoba Development Trust has handed over an endowment to the Rhodes Business School in support of their continued contributions in the areas of sustainability and leadership in South African business. "Rhodes is a world-class university, and what better place to promote business leadership, specifically in the Eastern Cape where issues of corruption and inequality are so prevalent and yet there is so much potential," said Archbishop Thabo Makgoba. "I see a synergy with Rhodes Business School's intention to create a moral framework as a business case to groom ethical business leaders."

The Trust's generous endowment will provide the School with the opportunity to host an annual lecture focusing on 'values based leadership' which goes to the heart of the Business School's essence of 'leadership for sustainability'.

The Rhodes Business School formalised a sustainability and leadership approach to their



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business education curriculum in 2004. They were early respondents to the huge opportunities they anticipated for all organisations – private or public, big or small – to change the way they did business in order to grow the economy and narrow the inequality gap that prevailed, whilst also ensuring our planet is preserved for future generations.

“Business today requires leaders and managers who are able to think holistically and in an integrated way, whilst testing the limits of their own commitment to doing the right thing,” said Professor Owen Skae, Director of the Rhodes Business School. “We took the view that it could no longer be ‘business as usual’ as the standard approaches to conducting business were quite simply, unsustainable.”

The Trust identifies with the Rhodes Business School’s approach to leadership and management and, says Archbishop Makgoba, their focus on ethics has particular appeal.

“Our focus is on providing an integrated approach to management education, through the engagement of our unique 4E (Economy, Ethics, Ecology and Equity) philosophy, which goes to the heart of how our students view the world of business and consequently what the purpose of a business is,” said Professor Skae.

“With our essence being ‘Leadership for Sustainability’, we ensure that this philosophy is fully embraced in all subjects that we teach but is also explored in detail in relevant subjects such as principles of sustainability, stewardship & governance, responsible leadership (where we address servant leadership and values based leadership), and ethical organisation.

Independent evaluations of the Rhodes Business School MBA programme, have shown it to be profound in the impact that it has on its graduates who hold true to the Business School’s vision to “Transform business for a sustainable world’ and its purpose to “Educate and influence responsible business practice, responsibly”.

Business today requires leaders and managers who are able to think holistically and in an integrated way, whilst testing the limits of their own commitment to doing the right thing.

Rhodes Business School’s aim is to produce integrated and holistic thinkers who will contribute to a sustainable world through the transformation of business that understands the equitable, ethical, economic and ecological responsibilities it has for a world that is consuming resources faster than it can replenish them.

The Trust’s endowment for the annual lecture is intended to help frame public discourse around the ethics of leadership in business management. “Rhodes Business School as a world-class institution is well placed to help identify areas of potential and to reflect on how we can make these areas valuable to the Eastern Cape and South Africa as a whole,” said Archbishop Makgoba. “In this way we can contribute to new ways of making wealth based on social, environmental and fundamentally human principles. We are deeply honoured that Rhodes has accepted our endowment.”

“The Business School is proud and humbled by the opportunity to host such an event due to

the generosity of The Archbishop Thabo Cecil Makgoba Development Trust,” said Professor Skae. “We will also use the proceeds from the invested funds to acknowledge an MBA student who has demonstrated in a suitable assignment (such as Responsible Leadership), the contribution that values based leadership can make to the betterment of our country and continent.”

The inaugural lecture will take place in September 2015.

ABOUT THE RHODES BUSINESS SCHOOL

Rhodes Business School was founded in 2000, with the assistance of seed funding from Investec Ltd. Originally called Rhodes Investec Business School, it changed its name to Rhodes Business School in 2011. From humble beginnings offering a single qualification (MBA), it has grown to an institution that offers PhD, MBA and a Postgraduate Diploma in Enterprise Management (PDEM). Rhodes Business School also offers a variety of Rhodes University Certificate Programmes under its Executive and Short Course offerings. Some of its more prominent clients are Barlworld, First National Bank, Mercedes-Benz South Africa, South African Petroleum Industry Association (SAPIA), Spar and Standard Bank.

ABOUT THE TRUST

The Archbishop Thabo Makgoba Development Trust aims to have a greater social impact by addressing persistent social economic challenges such as poverty, inequality and unemployment through educational opportunities, skills and entrepreneurial development as well as promoting health awareness.

The Trust’s objectives include:

- Economic and entrepreneurial development in Southern Africa.
- Increasing social impact through Education and Health Enterprises.
- Capacity building and the promotion of community based sustainable co-operatives.
- Provision of bursaries and scholarships to individuals and institutions.
- Financial assistance to programmes and activities undertaken by the Anglican Church in advancing and/or preserving the practice of christianity in Southern Africa.
- Development of ethical and moral leadership in Southern Africa.

For more information on The Archbishop Thabo Cecil Makgoba Development Trust visit <http://archmakgobadevtrust.co.za/index.html>



THE VICE-CHANCELLOR, DR SIZWE MABIZELA, ARCHBISHOP THABO MAKGOKA, PROFESSOR OWEN SKAE AND MS LUNGELWA MANONA.



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TAX PROF MATTHEW LESTER ON THE MINI BUDGET

Considered South Africa's second most important economic speech, the Mini Budget was delivered in Parliament by Finance Minister Nhlamhla Nene (below left) during October. Rhodes University's Professor of Taxation studies, Matthew Lester (right) assessed the speech and its supporting documentation. He summarised his findings for Biznews, where he is a regular columnist. Read it on <http://www.biznews.com/budget/2014/10/matthew-lester-my-assessment-of-the-2014-mini-budget/>



MATTHEW LESTER, PROFESSOR OF TAXATION STUDIES

A GREAT HUMANITARIAN

A tribute to Gerald Kraak (1956-2014) by Theresa Edlmann

It is with great sadness and deep gratitude that Rhodes University pays tribute to Gerald Kraak, who died on 19 October 2014 after being ill with cancer for some time.

Gerald's life was infused by a passion for justice, an incisive intellectual engagement with everything he was involved in and a quirky, understatedly humorous sense of style. His involvement in political activism from the time he was at school and university in Cape Town led him to choose exile in Europe rather than military service in apartheid era South African Defence Force. During this time he was actively involved in supporting war resisters both in South Africa and internationally.

On his return to South Africa in the 1990s he was instrumental in establishing INTERFUND, a South African agency that facilitated the disbursement of funding to a wide range of civil society initiatives. He subsequently joined Atlantic Philanthropies, with whom he was still working at the time of his passing.

The impact of Gerald's work on South African civil society cannot be underestimated. Countless people and organisations have been able to flourish due to his intuitive and strategic understanding of their work, and his willingness to put in long, hard hours to ensure they got the support they needed. Through this work he was able to influence and shape leaders and emerging sectors in civil society in ways that will only really be understood in his absence. He also published three books (including

an award winning novel) and directed a video documentary titled Property of the State: Gay Men in the Apartheid Military.

Gerald's relationship with Rhodes University spanned many years. During 2002, Atlantic Philanthropies supported both the Rhodes University Centenary Appeal and the Law Clinic. Gerald and Atlantic Philanthropies' relationship with the Law Clinic continued for more than a decade, enabling the establishment of the Queenstown Rural Justice Centre.

In 2010, Gerald negotiated for Atlantic Philanthropies to support the newly established Rhodes-based Legacies of Apartheid Wars Project. He was a vocal advocate for this work and an active participant in the 2013 LAWS Think!Fest event and conference, regularly exclaiming with delight at the way the event was unfolding.

Gerald's passing coincides with Atlantic Philanthropies' withdrawal from its many years of funding work. It is the passing of an era characterised by generosity and kindness.

The Rhodes community extends its gratitude to Gerald and Atlantic Philanthropies, and its condolences to Gerald's family, friends and colleagues in this time of grieving.

Tributes to Gerald can be posted on the following memorial site www.ilasting.com/geraldkraak.php and on his Facebook page: www.facebook.com/gerald.kraak?fref=ts



Gerald's life was infused by a passion for justice, an incisive intellectual engagement with everything he was involved in and a quirky, understatedly humorous sense of style.

Kerry Peter
*WORD WEAVER
Design Ardour
ART & DESIGN BY ROBYN OOSTHUYSEN

At Creatives on Click and Kerry Peter Word Weaver we are both independent professionals who believe in the power of creative collaboration. Uniting our skills and experience we add value to the products we offer our clients.

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